

# VOICE OF THE BLUE COLLAR WORKER

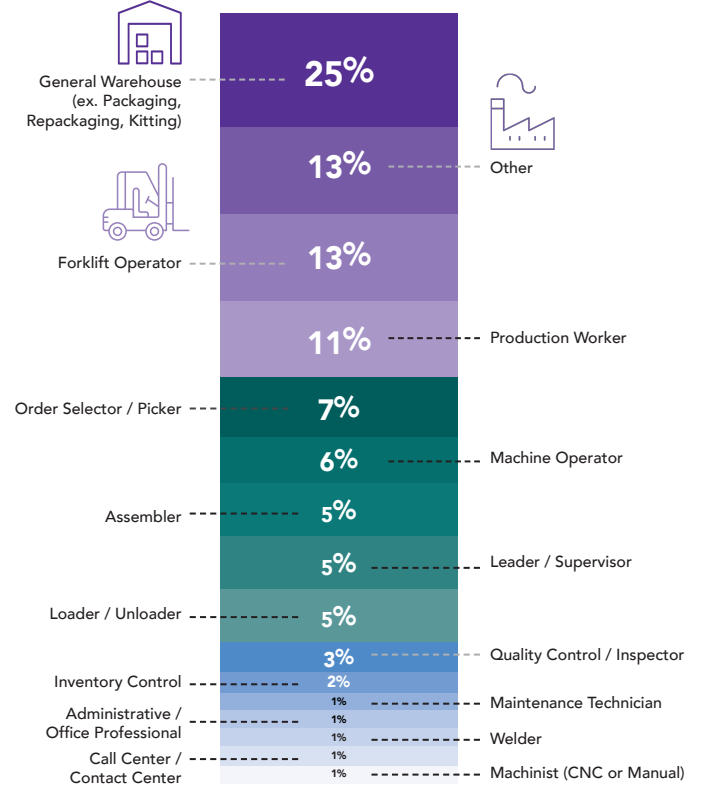


## The Nation's Largest Survey of the Hourly Workforce

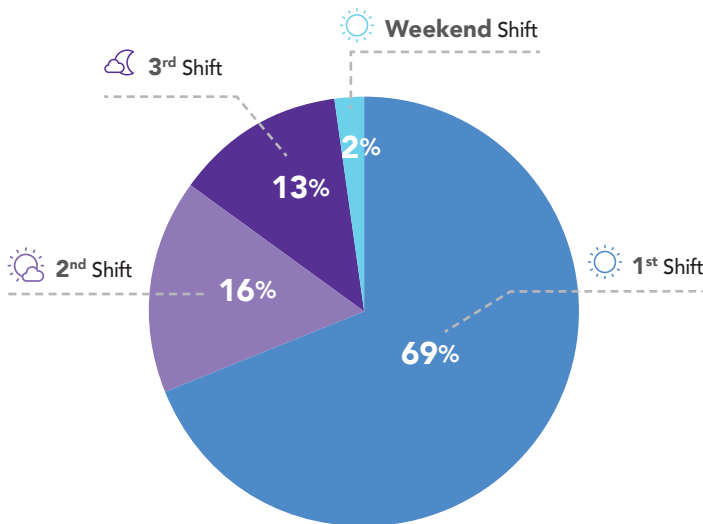
### 1 WHAT IS MOST IMPORTANT TO YOU WHEN YOU ARE LOOKING FOR A JOB?



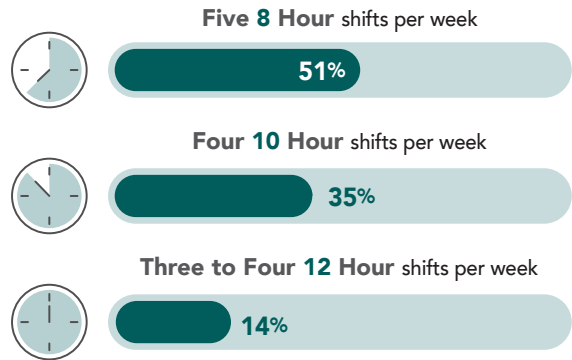
### 2 WHAT JOB MOSTLY RESEMBLES YOUR CURRENT POSITION?



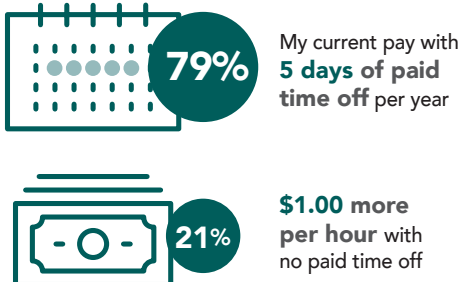
### 3 WHAT SHIFT DO YOU PREFER TO WORK?



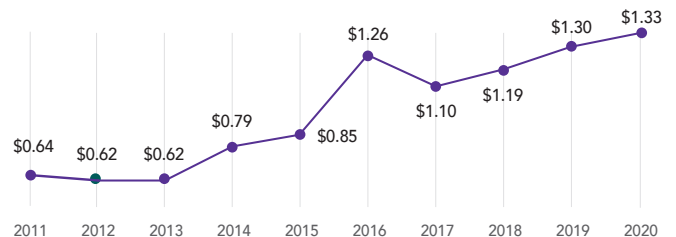
### 4 WHAT SHIFT STRUCTURE DO YOU PREFER?



### 5 WHICH DO YOU PREFER REGARDING PAID TIME OFF?

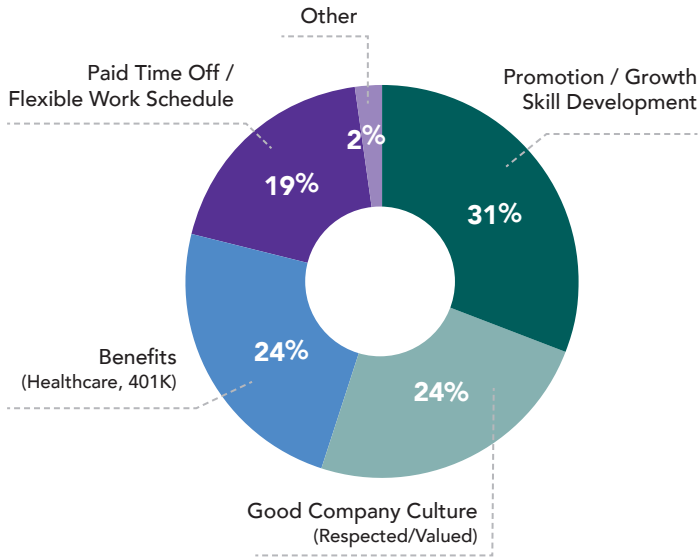


### 6 WHAT IS THE MINIMUM AMOUNT OF SHIFT DIFFERENTIAL YOU WOULD REQUIRE TO WORK AND STAY ON A SHIFT OTHER THAN 1ST SHIFT?



\*Includes all major markets across the country.

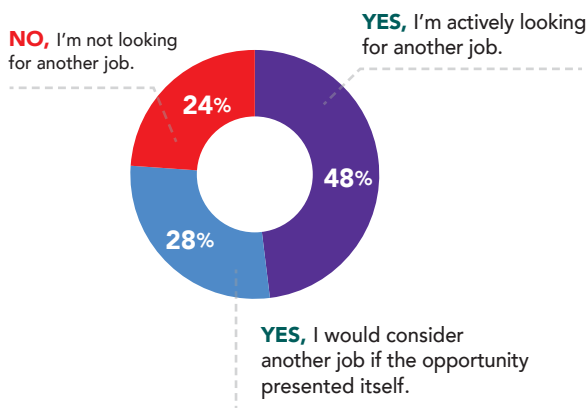
**7 OTHER THAN PAY INCREASES, HOW CAN COMPANIES EARN YOUR LOYALTY?**



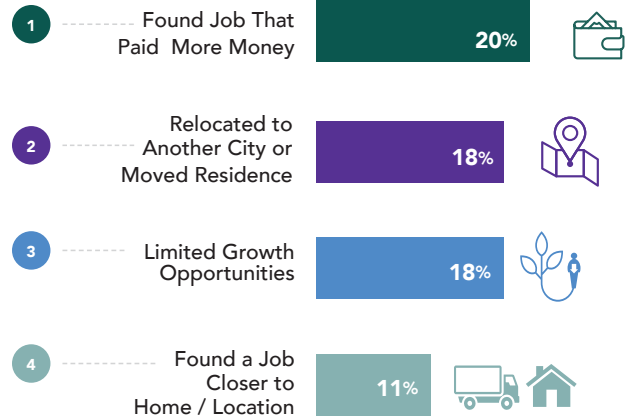
**9 WHAT IS THE PRIMARY REASON YOU STAYED WITH YOUR LAST EMPLOYER? (TOP 5 REASONS)**



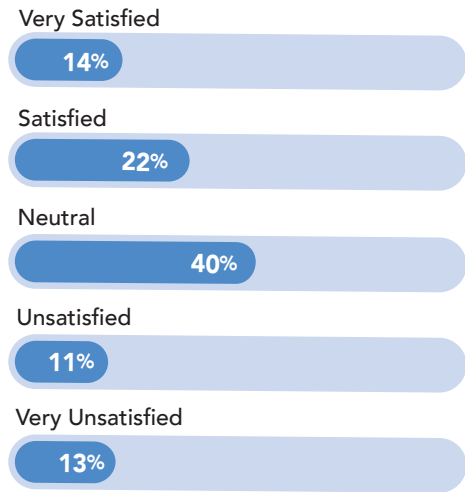
**11 ARE YOU ACTIVELY LOOKING FOR ANOTHER JOB?\***



**8 WHICH BEST FITS THE REASON YOU LEFT YOUR LAST JOB? (TOP 4 REASONS)**



**10 HOW SATISFIED ARE YOU WITH YOUR CURRENT JOB?**



**ABOUT THE SURVEY:**

Number of Participants:  
**30,389\***

Time Period: 2/10/2020 - 3/20/2020.  
13th year conducting the survey.

Participant Data: All major markets across the country are represented. Both employed associates and experienced job seekers.

\*30k Supply Chain Workers



If you have any questions or would like to include your company in the next survey, please contact Kristin Bevens, Division Vice President of ProLogistix, at [Kristin.bevens@prologistix.com](mailto:Kristin.bevens@prologistix.com), or Alex Vazquez, Division Vice President of ResourceMFG at [alex.vazquez@resourcemfg.com](mailto:alex.vazquez@resourcemfg.com), or Select Division Support at [DivisionSupport@Employbridge.com](mailto:DivisionSupport@Employbridge.com).

\*Limited to respondents who are currently working.